



A Year to Remember

Camp Ta-Kum-Ta 2020
Executive Director's Report

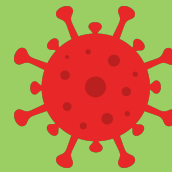
Let's Begin

Monday, February 24, 2020 – my first day

Wednesday, March 4th, my Mom passed

Saturday, March 7th – 1st COVID-19 Case in VT

- Named February 11th
- WHO Declared a pandemic March 11th
- US Declares National Emergency March 13th



Magic Makers Team

Giving the staff a new identity



The background is a solid light green color. On the left side, there are several stylized green leaves of various sizes and shades, and a bright yellow sun with a circular center and a jagged, starburst-like outer edge.

A timeline...

What the what?



COVID-19 Decision-Making



- **March 6th** - first communication to families
- **March 10th** - Oldest Camper Winter Weekend canceled, first Camp-in-a-Box sent
- **March 17th** - first in-person fundraising event canceled
- **March 24th** - all staff begin work from home
- **March 30th** - all April in-person sessions canceled
- **April 8th** - multiple virtual platforms explored, Zoom grant received & purchased
- **April 9th** - first summer rental canceled
- **April 13th** - Camp surveyed families about technology needs
- **April 15th** - COLT approves going virtual and planning begins



March

April



COVID-19 Decision-Making




Moms



Program Committee



- April 20th – all in-person programs suspended for 2020
- April 24th – follow-up survey to families about comfort with virtual platforms and specifically Zoom 
- May 23rd – 1st first Virtual Mom's Weekend with Camp-in-a-Box
- May 30th – first Virtual Staff Development Weekend, and major summer program recreation begins
- June 6th – Super Bingo goes virtual with On-Line Auction
- June 13th – first Virtual Playgroup Camp-in-a-Box shipped
- June 20th – first Virtual Ride and Walk
- June 22nd – staff return to camp for weekly meeting on Thursdays





COVID-19 Decision-Making



- July 14th – first parent zoom session to talk about summer schedule

- July 21st – new archery course designer begins work

- July 26th – first Camper Parade and Virtual Summer Camp begins

- August 3rd – Lobster Bake goes virtual with On-Line Silent Auction

- August 4th – first Lobster Bake-In-A-Box deliveries begin

- August 17th – All Charity Golf Tournament held in person (only event of the summer)

- September 12th – first Virtual Siblings Weekend with Camp-in-a-Box

- September 15th – Staff begin to work 2 days a week at camp

- September 25th – in person staff retreat at camp

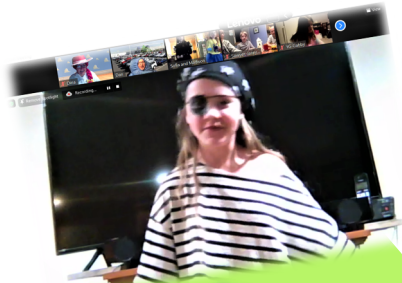
July

August

September



COVID-19 Decision-Making



- **October 3rd** – first Virtual Dad’s Weekend
- **October 15th** – staff return to work from home
- **October 16th** – Ted and Deb visit Camp
- **October 17th** – first Virtual Halloween Party with Camp-in-a-Box
- **November 7th** – second Virtual Mom’s Weekend
- **November 10th** – first Virtual COCAL with 10 attendees
- **November 16th** - Health & Wellness Advisory Committee (HWAC) launched
- **December 5th** – first Virtual Holiday Party with Camp-in-a-Box
- **December 7th** – first Camp Newsletter sent
- **December 13th** - Virtual KOOL Water Kick-Off, Ta-Kum-Ta Thon & Santa Run
- **December 16th** – First HWAC Meeting, 2021 research begins
- **December 21st** – first Virtual Holiday Gathering for our Volunteers






COVID-19 Decision-Making



● January 9th – first Middle Camper Virtual Winter Weekend with Camp-in-a-Box

● January 24th – HWAC recommends no in-person for 2021

January 27th – COLT accepts HWAC recommendation

● January 27th – COLT builds new timeline for virtual programs based on assessment feedback 

● January 27th – COLT decides that every camper will get a package

● January 28th – first Volunteer Virtual Connection Time

● February 1st – Communication to Volunteers and Families about remaining virtual for 2021

● February 6th – first Youngest Camper Virtual Winter Weekend

● February 7th – Super Squares Event

● February 8th Applications Open for Summer 2021

● February 16th – Early Peek at new 2021 schedule



I heard it said...

“Our family really appreciates all that you are doing to maintain connections for campers during this difficult time. Not being able to do in-person camp was a huge blow in the spring, but the virtual activities have met and exceeded our expectations.”

Camper Parent





Important happenings...

It was a busy year.

In other news...
2020 accomplishments



Programs

New Camp Director
ALL New Programs in
Virtual Platforms
New Volunteer
Handbook
New Kitchen Ovens &
Steam Kettle



Admin

New Camp Truck
Formalization of
Policy/Procedures
Workers Comp
Classification Appeal
Improved Insurance
Health and Wellness
Advisory Committee
Opened a Camp Store



Technology

Implemented:
Microsoft Teams
Zoom & GooseChase
Laptops
Water Monitors
Constant Contact
Camp Minder
Database



Facility

Irrigation System
Pool Drainage
Master Key System
New Roofs
Bird Spikes
Sheds
New Snow Blower
5 New Lodge Furnaces

In other news...
2020 accomplishments



Financial

PPP Loans Application
and Forgiveness
Switched Amex to VISA
QuickBooks Upgrade
Kept Reserve Intact
~11% Expense Reduction



Fundraising

Fundraising
Committee Relaunch
2 Annual Appeals
Successful KOOL 105
Fundraiser
Overall, 99.5% of
Original Fundraising
Goal Reached



Events

All New Virtual Events:
Lobster Bake-in-a-Box
Walk and Ride
Silent Auctions
Santa/Other Runs
Super Squares



COCAI

2 National Awards
Presenters at 4 Town
Hall Sessions
Conference Session
Presenters
Intentional
Networking

The background is a solid green color. On the left side, there are several stylized leaves in various shades of green, including a large light green leaf and a smaller dark green leaf. In the top right corner, there is a bright yellow sun with a scalloped edge. The text "Looking ahead..." is written in a white, sans-serif font, centered on the right side of the image.

Looking ahead...

The path before us.

Charting a Course Forward

Life With COVID-19

Monitor Pandemic
HWAC Path Forward
Facility Safety
In-Person Operations Plan



Strategic Planning

Build an Inclusive Process
Using Restorative
Leadership Practices
Launch in the Fall
Final Plan Spring 2022

Pursuit of Excellence

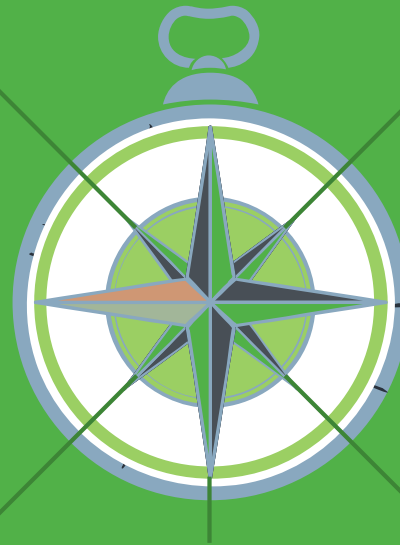
Community Relationships
(donors, volunteers, community partners, etc.)
Multicultural Competency
UVM Medical Affiliate Status
Capital Projects Assessment

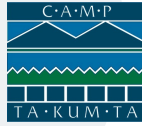
Becoming a Restorative Organization

Train current staff & board
Select and train a core group of
volunteers
COCAI Conference Presentations

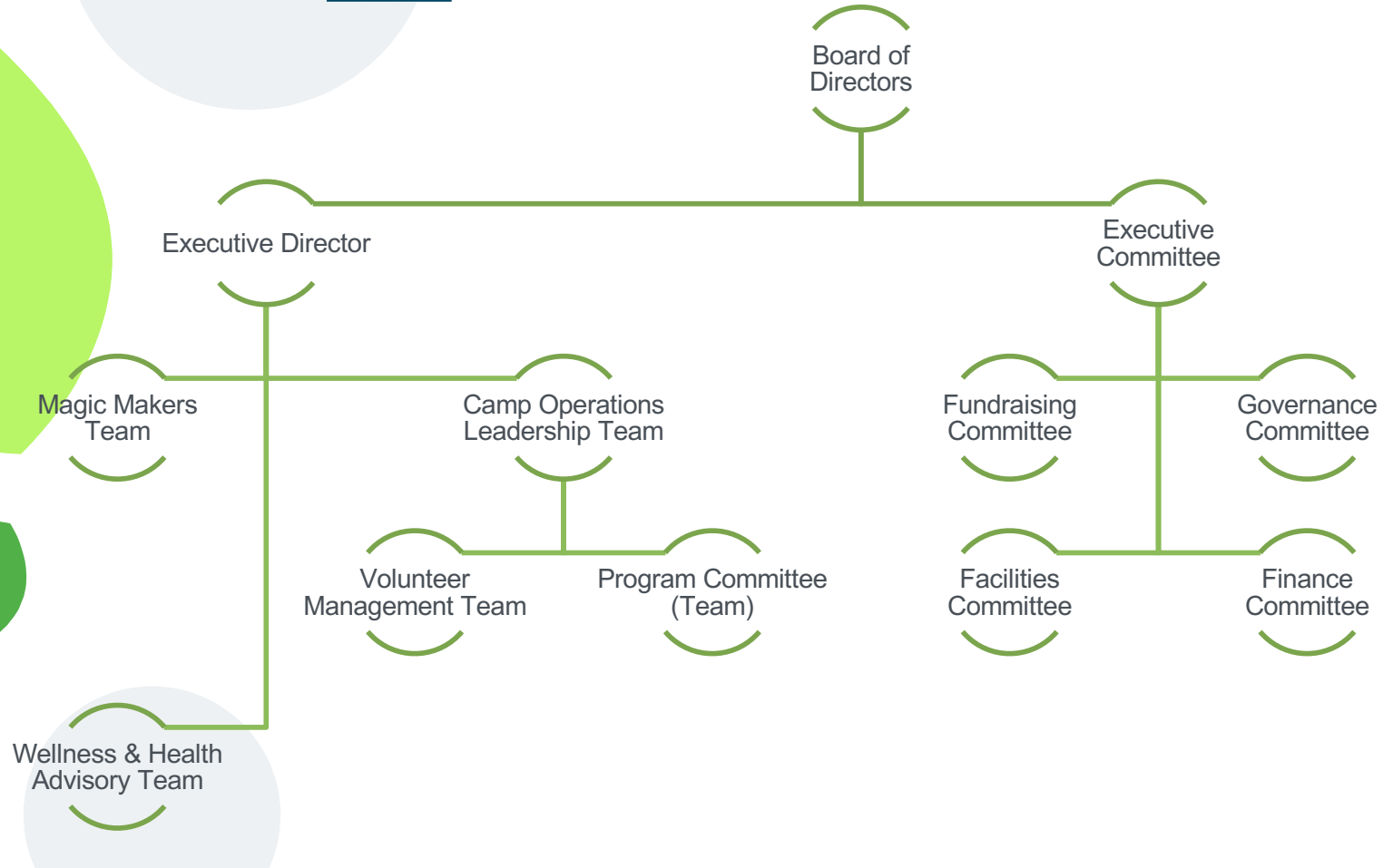
Risk Management Plan

Redwoods Property
Assessment
Plan Development
Emergency Operations
Review





TKT Structure at a Glance



I heard it said...



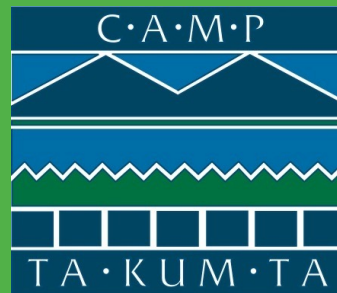
“Camp is magical. Every kid should experience the warmth--the unconditional love-- that my daughter enjoys at TKT, where people encourage her to challenge herself and provide her with opportunities to stretch and grow. She has time for reflection with people who understand the dark paths she has walked and time to PLAY--to revel in being a kid. Camp is a home away from home for my kid.”

Camper Parent





Camp Ta-Kum-Ta's Future is Bright



Camp Ta-Kum-Ta provides challenging, extraordinary experiences in a safe and loving environment for children who have or have had cancer and their families.